BASIC CONDITIONS OF EMPLOYMENT ACT, NO. 75 OF 1997

SECTORAL DETERMINATION 13, FARM WORKER SECTOR, SOUTH AFRICA

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, 75 of 1997, hereby amend Sectoral Determination 13 Farm Worker Sector, South Africa published under Government Gazette No 34946 of 18 January 2012 and Government Gazette No 35067 of 24 February 2012 in accordance with the schedule hereto and fix 01 March 2013 as the date on which this amendment shall become binding.

M.N. OLIPHANT, MP
Minister of Labour

Date: 29/01/2013
ISAZISO SIKAHULUMENI
UMNYANGO WEZABASEBENZI

No. 65  5-2-2013

UMTHETHO WEZIMISELO EZIYISIKELELO EMSEBENZINI, ONGUNOMBOLO
75 KA 1997

UKUCHIBIYELWA KWESINQUMO SOMKHAKHA 13: UMKHAKHA
WEZABALIMI ENINGIZIMU NE AFRIKA

Mina, Mildred Nelisiwe Oliphant, uNgqongoshe WezabaSebenzi, ngokwesigaba-56 (1)
soMthetho Wezimiselo Eziyisikelelo Emsebenzini, 75 ka 1997, ngasiza ngokushicilelwa
ngaphansi kxesiziso sikhahulumeni 34946 ngomhlaka 18 kuMasingana 2012 kanye
nesaziso sikhahulumeni 35067 ngomhlaka 24 kuNhlonjanja 2012, ngokomgomo
wezokulungiswa okhishwe ngomhlaka 01 kuNdasa 2013 njengosuku elabekelwa ukuqala
koshintsho.

M.N. OLIPHANT, MP
UNGQONGOSHE WEZABASEBENZI

USUKU ... 29/01/2013 ...
Schedule:

PART B: MINIMUM WAGES

1. Substitute clause 2(1) as reflected in Government Gazette No 34946 of 18 January 2012 which reads
   ‘With effect from 1 March 2012 an employer must pay a farm worker at least the minimum wage prescribed in clause 3’ with:
   ‘With effect from 1 March 2013 an employer must pay a farm worker at least the minimum wage prescribed in clause 3’

2. Substitute Table 1 as reflected in Government Gazette No 35067 of 24 January 2012 with Table 1 below:

<table>
<thead>
<tr>
<th>Minimum rate for the period</th>
<th>Minimum rate for the period</th>
<th>Minimum rate for the period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 March 2013 to 28 February 2014</td>
<td>1 March 2014 to 28 February 2015</td>
<td>1 March 2015 to 29 February 2016</td>
</tr>
<tr>
<td>Monthly</td>
<td>Weekly</td>
<td>Daily</td>
</tr>
<tr>
<td>R2274.82</td>
<td>R525.00</td>
<td>R105.00*</td>
</tr>
</tbody>
</table>

* For an employee who works 9 hours per day.

**The CPI to be utilized is the available CPI for the lowest quintile as released by Statistics South Africa six weeks prior to the increment date.